

CITY OF STRUTHERS
Ordinance

NO. 19-019

**AN ORDINANCE FIXING THE SALARIES OF ALL ELECTED OFFICIALS
OF THE CITY OF STRUTHERS, OHIO, RETROACTIVE TO JANUARY 1,
2019 REPEALING ORDINANCE NO. 18-016 AND ANY ORDINANCE
INCONSISTENT HEREWITH AND DECLARING AN EMERGENCY.**

NOW, THEREFORE, BE IT ORDAINED, by the Council of the City of Struthers, Ohio, $\frac{3}{4}$'s of all members elected thereto concurring:

SECTION 1: That the annual salaries of all elected officials of the City of Struthers, Ohio, retroactive to January 1, 2019, shall be as follows:

Mayor

Effective January 1, 2019.....\$46,468.00 per year

Auditor

Effective January 1, 2019\$52,380.00 per year

Treasurer

Effective January 1, 2019.....\$11,000.00 per year

Director of Law

Effective January 1, 2019.....\$43,970.00 per year

President of Council

Effective January 1, 2019.....\$8,500.00 per year

Members of Council

Effective January 1, 2019.....\$8,500.00 per year

SECTION 2: HOSPITALIZATION AND INSURANCE BENEFITS

The City of Struthers will provide major medical/health care/hospitalization and ancillary coverage(s) (i.e., dental, vision, etc.) for all employees eligible for such benefit. All full time employees and elected officials are eligible for benefits.

The insurance committee shall recommend a base insurance plan as prescribed by current union contracts that require it. The employer shall offer additional plans. The employer shall select appropriate carriers/providers and otherwise determine the method of provision, plan eligibility criteria, and coverage levels. The costs and/or terms and conditions of said insurance shall be at the discretion of the employer and may be subject to change. The participating employee may select either single, with spouse, with child, family or other coverage offered under the plan. The same plan/plans shall be offered to all eligible employees.

Unless otherwise stated in employees union contracts, the employee will contribute twenty percent (20%) of the premium cost for medical/health care/hospitalization and ancillary coverage(s) (i.e., dental, vision, etc.). The premium contribution shall be deducted from the employees' payroll. At any time the employee does not receive a pay they are responsible for making the monthly payment.

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All spouses of eligible employees shall be afforded the City of Struthers Health Insurance Plan provided that no other insurance is available to them by any other source, or which would cost them out-of-pocket premium expenses of more than thirty-five (35%) of the current City of Struthers' premium cost for the applicable coverage for either Medical, Dental, or Vision Care Insurance. Said insurance plan should be reasonable in comparison to the current city plan. In the event that either Medical, Dental, or Vision Care Insurance is available to the spouse at an out of pocket premium expense less than 35% of the current City of Struthers premium cost for applicable insurance coverage the spouse shall not be eligible for coverage under the city insurance plan. (Struthers City Ordinance No. 18-002)

SECTION 3: That City Council recommends that salary ordinances for all elected officials be completed prior to the May Primary Election.

SECTION 4: That Ordinance No. 18-016 and any ordinance inconsistent herewith is hereby repealed.

SECTION 5: This Ordinance is hereby declared to be an emergency measure necessary for the preservation of public peace, health and safety of the inhabitants of the City of Struthers, Ohio. Said emergency exists by reason of the fact that salaries for said officials must be set and be retroactive to January 1, 2018, and, as such this ordinance shall take effect upon its passage and approval by the Mayor.

PASSED IN COUNCIL THIS 8th DAY OF May, 2019.

Megan R. Shorthouse
CLERK OF COUNCIL

Henry D. Franceschelli, Sr.
PRESIDENT OF COUNCIL

FILED WITH THE MAYOR THIS 9th DAY OF May, 2019.

Megan R. Shorthouse
CLERK OF COUNCIL

APPROVED BY THE MAYOR THIS 9th DAY OF May, 2019.

Terry P. Stocker
MAYOR

PUBLISHED IN THE HOMETOWN JOURNAL

DATE: 5/16/2019-5/23/2019

Megan R. Shorthouse
CLERK OF COUNCIL